



HEALTH & SAFETY POLICY

Good health and safety performance is critical to everyone who works within our business.

We are committed to achieving the best possible health and safety performance, which ultimately is about not injuring people or adversely affecting their health. To achieve this, we will:

- Comply with all applicable legislative and regulatory requirements relating to health and safety and seek effective working relationships with appropriate agencies.
- Implement and maintain an efficient health and safety management system, seeking external accreditation to demonstrate compliance, and reviewing on an annual basis taking into account Company Policy, objectives and targets to ensure that they remain relevant and appropriate.
- Define the organisation and designated health and safety responsibilities.
- Include action plans and measurable safety targets in our business plans and in personal incentive arrangements at all levels, with the aim to promote continuous improvement.
- Strive to continuously improve our safety performance and commit to achieve an accident free site.
- Maintain plant and equipment to ensure a safe operating environment for all.
- Ensure that all activities are subject to risk assessment for adequate health and safety provision, with the object of eliminating risk wherever reasonably practicable.
- Establish safety rules and procedures and enforce these as a condition of employment.
- Communicate and promote health and safety and awareness amongst all staff by appropriate training and active participation, ensuring that everyone is aware of their duty to comply with company safety policies and with their responsibility for their own safety and the safety of others.
- Ensure that all contractors are aware of, understand, and meet at least our minimum expected health and safety standards.
- Ensuring all employees have the opportunity to contribute to all aspects of safety through formal consultation and effective two-way line communication.
- Report our safety performance honestly and openly.

Neil E Cranswick
Plant General Manager
1st August 2011